



## Title VI Compliance

WRAP complies with the Title VI of the Civil Rights Act as stated below:

*No person on the grounds of handicap, or disability, age, race, color, religion, gender, gender identity, national origin, or any other classification protected by Federal and/or Tennessee State constitutional and/or statutory law shall be excluded from participation in, or be denied benefits of, or be otherwise subjected to discrimination in the performance of the contract or in the employment practices of the Contractor. The Contractor shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places, available to all employees and applicants, notice of non-discrimination.*

Any violators of these guidelines should be reported immediately to the WRAP Title VI Coordinator for the appropriate procedures to be followed in filing a complaint.

### What do I do if I feel I have been discriminated against?

As a survivor of domestic or sexual violence, if you feel you have been discriminated against in the provision of services by a WRAP employee, we urge you to report this immediately (within 30 days) to the WRAP Title VI Coordinator:

Renee Bowman, WRAP Title VI Coordinator  
WRAP Finance and Operations Director  
62 Directors Row, Jackson, TN 38305  
Phone: 731-668-0411  
Email: rbowman@wraptn.org

***If you have any other questions about your rights as a victim,  
please contact WRAP at 800-273-8712.***